2027 **Active FSA Open Enrollment** FAQs
Know More. Choose Better. Live Well.

1. **When is Open Enrollment?**
   Open Enrollment starts Wednesday, November 4, 2026 and ends Thursday November 19, 2026. FSA or DCA takes effect on January 1, 2027.

2. **If I was enrolled in the Healthcare FSA and Dependent Care FSA is 2026, do I need to re-enroll for 2027.**
   Yes, these benefits require that you take action and re-enroll. If you do not re-enroll, you benefit will NOT rollover from 2027.

3. **Where can I find information about the FSA and DCA**
   Details on these programs, please visit: https://nboehrs.com/flexible-spending-account-fsa-dependent-care-account/.

4. **Does the district offer HSA (Health Savings Accounts)?**
   No. The district only offers Healthcare Flexible Spending Accounts (FSA) and Dependent Care Accounts (DCA).

5. **If I sign up for FSA now, can I cancel anytime?**
   No, once you enroll, the monies will be available on January 1st, but payroll deductions will be processed throughout the calendar year. You can only cancel if you have a qualifying life event.

Have additional questions?

- **WEX Customer Service** number is 1-877-837-5017 Email: help@mybenefitexpress.com
- **HRS – Benefit Services** office number is (973) 733-7336, Email: benefits@nps.k12.nj.us
- Resources: HRS Portal NBOEHRS.com