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Superintendent

Newark Board of Education

HUMAN RESOURCE SERVICES / OFFICE OF PAYROLL
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Where Passion Meets Progress

REVISED ON 9/5/25

Pay Calendar 2025-2026

		Days Paid Each Pay by Employee Type						
Pay Date	Pay End Date	All 12 Month (P12)	VPs/DC s (P23)	Security Guards / Nurse's Aides (P11)	LPNs (P22)	Sr. Cooks (P24)	Sr. FSW (P10/P24)	10 Month School Based (P10)
7/3/2025	6/14/2025-6/27/2025	10*	10	7	7	7	7	7
7/18/2025	6/28/2025-7/11/2025	10*	0	0	9	10	10	0
8/1/2025	7/12/2025-7/25/2025	10*	0	0	10*	10	10	0
8/15/2025	7/26/2025-8/8/2025	10*	3	0	5	0	0	0
8/29/2025	8/9/2025-8/22/2025	10	10	9	0	0	0	0
9/12/2025	8/23/2025-9/5/2025	10*	10*	10*	4	9*	9*	9*
9/26/2025	9/6/2025-9/19/2025	10*	10*	10*	10*	10*	10*	10*
10/10/2025	9/20/2025-10/3/2025	10*	10*	10*	10*	10*	10*	10*
10/24/2025	10/4/2025-10/17/2025	10*	10*	10*	10*	10*	10*	10*
11/7/2025	10/18/2025-10/31/2025	10*	10*	10*	10*	10*	10*	10*
11/20/2025	11/1/2025-11/14/2025	10*	10*	10*	10*	10*	10*	10*
12/5/2025	11/15/2025-11/28/2025	10*	10*	10*	10*	10*	10*	10*
12/19/2025	11/29/2025-12/12/2025	10*	10*	10*	10*	10*	10*	10*
1/2/2026*	12/13/2025-12/26/2025	10*	10*	10*	10*	10*	10*	10*
1/16/2026	12/27/2025-1/9/2026	10*	10*	10*	10*	10*	10*	10*
1/30/2026	1/10/2026-1/23/2026	10	10	10	10	10	10	10
2/13/2026	1/24/2026-2/6/2026	10*	10*	10*	10*	10*	10*	10*
2/27/2026	2/7/2026-2/20/2026	10*	10*	10*	10*	10*	10*	10*
3/13/2026	2/21/2026-3/6/2026	10*	10*	10*	10*	10*	10*	10*
3/27/2026	3/7/2026-3/20/2026	10*	10*	10*	10*	10*	10*	10*
4/10/2026	3/21/2026-4/3/2026	10*	10*	10*	10*	10*	10*	10*
4/24/2026	4/4/2026-4/17/2026	10*	10*	10*	10*	10*	10*	10*
5/8/2026	4/18/2026-5/1/2026	10*	10*	10*	10*	10*	10*	10*
5/22/2026	5/2/2026-5/15/2026	10*	10*	10*	10*	10*	10*	10*
6/5/2026	5/16/2026-5/29/2026	10*	10*	10*	10*	10*	10*	10*
6/18/2026	5/30/2026-6/12/2026	10*	10*	10*	10*	10*	10*	10*
7/2/2026	6/13/2026-6/26/2026	10*	7	7	7	7	7	7
# of working days		260	230	226	235	236	236	216

* Benefits Deductions will be taken.
12 Month Employees - 24 Benefit Deductions
10 Month Employees - 20 Benefit Deductions

*January 2, 2026 will remain as a pay date.