# Schedule of benefits

# Prepared for:

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Schedule of benefits:	3A
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Plan issue date:	September 11 2024

Third Party Administrative Services provided by Aetna Life Insurance Company

# Schedule of benefits

This schedule of benefits (schedule) lists the **deductibles**, **copayments** or **payment percentage**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

#### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a copayment, you will be responsible for the percentage amount
- **Payment percentage** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **payment percentage** that your plan will pay.
- You are responsible to pay any **deductibles**, **copayments** and remaining **payment percentage**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and **out-of-network providers**
  - Separate limits for in-network and **out-of-network providers**
  - Based on a rolling, 12 month period starting with the date of your most recent visit under this plan See the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <u>https://www.aetna.com/</u>

#### Important note:

**Covered services** are subject to the **deductible**, maximum out-of-pocket, limits, **copayment** or **payment percentage** unless otherwise stated in this schedule. The *Surprise bill* section in the booklet explains your protections from a surprise bill.

Under this plan, you will:

- 1. Pay your copayment
- 2. Then pay any remaining **deductible**
- 3. Then pay your payment percentage

Your **copayment** does not apply to any **deductible**.

#### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **payment percentage** you pay when you get **covered services** from an in-network, **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **payment percentage**, if any, for **covered services** after you meet your **deductible**.

#### How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

#### How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

# **Contact us**

We are here to answer questions. See the *Contact us* section in your booklet.

This schedule replaces any schedule of benefits previously in use. Keep it with your booklet.

# **Plan features**

### Deductible

You have to meet your **deductible** before this plan pays for benefits.

Deductible type	In-network	Out-of-network
Individual	\$0 per year	\$350 per year
Family	\$0 per year	\$700 per year

#### Deductible and cost share waiver for contraceptives (birth control)

The **prescription** drug **deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription** drug **deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

#### Maximum out-of-pocket limit

Includes the **deductible**.

Maximum out-of- pocket type	In-network	Out-of-network
Individual	\$500 per year	\$2,000 per year
Family	\$1,000 per year	\$5,000 per year

### **General coverage provisions**

This section explains the **deductible**, maximum out-of-pocket limit and limitations listed in this schedule.

### **Deductible provisions**

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **payment percentage**, if any, for these **covered services**.

#### Individual deductible

You pay for **covered services** each year before the plan begins to pay. This individual **deductible** applies separately to you and each covered dependent. After the amount paid reaches the individual **deductible**, this plan starts to pay for **covered services** for the rest of the year.

#### **Family deductible**

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. To satisfy this family **deductible** for the rest of the year, the combined **covered services** that you and each of your covered dependents incur toward the individual **deductible** must reach this family **deductible** in a year. When this happens in a year, the individual **deductibles** for you and your covered dependents are met for the rest of the year.

#### Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit.

#### **Payment Percentage**

This is the percentage of the bill you pay after you meet your **deductible**.

#### Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments, payment percentage** and **deductible**, if any, for **covered services**.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

#### Individual maximum out-of-pocket limit

- This plan may have an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit**, each of you must meet your **maximum out-of-pocket limit** separately.
- After you or your covered dependents meet the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year for that person.

#### Family maximum out-of-pocket limit

After you or your covered dependents meet the family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the remainder of the year for all covered family members. The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members.

To satisfy this **maximum out-of-pocket limit** for the rest of the year, the following must happen:

- The family **maximum out-of-pocket limit** is met by a combination of family members
- No one person within a family will contribute more than the individual **maximum out-of-pocket limit** amount in a year

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the booklet and the schedule
- Charges, expenses or costs in excess of the recognized charge
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

## **Limit provisions**

**Covered services** will apply to the in-network and out-of-network limits.

## Your financial responsibility and decisions regarding benefits

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the booklet.

# Covered services Abortion

Description	In-network	Out-of-network
Abortion	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

### Acupuncture

Description	In-network	Out-of-network
Acupuncture	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70%* per visit after <b>deductible,</b> no more than \$60 allowed or 75% of the in
		network cost, whichever is less.

# Ambulance services

Description	In-network	Out-of-network
Emergency services	90% per trip, no <b>deductible</b> applies	70% per trip after <b>deductible</b>
Non-emergency services	90% per trip, no <b>deductible</b> applies	70% per trip after <b>deductible</b>

## Applied behavior analysis

Description	In-network	Out-of-network
Applied behavior analysis	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Autism spectrum disorder

Description	In-network	Out-of-network
Diagnosis and testing	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Treatment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Occupational (OT),	Covered based on type of service and	Covered based on type of service and
physical (PT) and speech	where it is received	where it is received
(ST) therapy for autism		
spectrum disorder		

# **Behavioral health**

#### Mental health treatment

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services-room	100% per admission, no deductible	70% per admission after deductible
and board including	applies	
residential treatment		
facility		
Other inpatient services	100% per admission, no deductible	70% per admission after deductible
and supplies	applies	
Other <b>residential</b>		
treatment facility		
services and supplies		

Description	In-network	Out-of-network
Outpatient office visit to	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
a <b>physician</b> or	no <b>deductible</b> applies	
behavioral health		
provider		
Physician or behavioral	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
health provider	no <b>deductible</b> applies	
telemedicine		
consultation		
Outpatient mental	Covered based on type of service and	Covered based on type of service and
health disorders	provider from which it is received	provider from which it is received
telemedicine cognitive		
therapy consultations by		
a <b>physician</b> or		
behavioral health		
provider		

Description	In-network	Out-of-network
<ul> <li>Other outpatient services including:</li> <li>Behavioral health services in the home</li> <li>Partial hospitalization treatment</li> <li>Intensive outpatient program</li> </ul>	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider mental health disorders consultation	Covered based on type of service and <b>provider</b> from which it is received	Not covered
Telemedicine cognitive therapy mental health disorders consultation by a telemedicine provider	Covered based on type of service and <b>provider</b> from which it is received	Not covered

## Substance related disorders treatment

# Includes detoxification, rehabilitation and residential treatment facility

Coverage provided is the same as for any other illness

Description	In-network	Out-of-network
Inpatient services- <b>room</b> and board during a hospital stay	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>
Other inpatient services and supplies during a hospital stay	100% per admission, no <b>deductible</b> applies	70% per admission after <b>deductible</b>

Description	In-network	Out-of-network
Outpatient office visit to	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
a <b>physician</b> or	no <b>deductible</b> applies	
behavioral health		
provider		
Physician or behavioral	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
health provider	no <b>deductible</b> applies	
telemedicine		
consultation		
Outpatient telemedicine	Covered based on type of service and	Covered based on type of service and
cognitive therapy	provider from which it is received	provider from which it is received
consultations by a		
physician or behavioral		
health provider		

Description	In-network	Out-of-network
<ul> <li>Other outpatient services including:</li> <li>Behavioral health services in the home</li> <li>Partial hospitalization treatment</li> <li>Intensive outpatient program</li> </ul>	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
The cost share doesn't apply to in-network peer counseling support services		

Description	In-network	Out-of-network
Telemedicine provider substance related	Covered based on type of service and <b>provider</b> from which it is received	Not covered
disorders consultation		
Telemedicine cognitive therapy substance related disorders consultation by a telemedicine provider	Covered based on type of service and <b>provider</b> from which it is received	Not covered

## **Clinical trials**

Description	In-network	Out-of-network
Experimental or	Covered based on type of service and	Covered based on type of service and
investigational	where it is received	where it is received
therapies		
Routine patient costs	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Diabetic services, supplies, equipment, and self-care programs

Description	In-network	Out-of-network
Diabetic services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic equipment	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Diabetic self-care	Covered based on type of service and	Covered based on type of service and
programs	where it is received	where it is received

## **Durable medical equipment (DME)**

Description	In-network	Out-of-network
DME	90% per item, no <b>deductible</b> applies	70% per item after <b>deductible</b>

#### **Emergency services**

Description	In-network	Out-of-network
Emergency room	\$125 then the plan pays 100% per visit,	Paid same as in-network
	no <b>deductible</b> applies	

Non-emergency care in a <b>hospital</b> emergency	Not covered	Not covered
room		

**Emergency services important note: Out-of-network providers** do not have a contract with us. However, for out of network emergencies the federal No Surprises Act applies. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill. If you are admitted to the **hospital** for an inpatient **stay** right after you visit the emergency room, you will not pay your emergency room cost share if you have one. You will pay the inpatient **hospital** cost share, if any.

#### Habilitation therapy services Outpatient physical (PT), occupational (OT) therapies

Description	In-network	Out-of-network
PT, OT therapies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received
Outpatient speech th	erany (ST)	

#### Outpatient speech therapy (ST)

Description	In-network	Out-of-network
ST therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Hearing aids

Description	In-network	Out-of-network
Hearing aids for dependents to age 16 only	\$10 then the plan pays 100% per item, no <b>deductible</b> applies	70% per item after <b>deductible</b>

Limit	One per ear every 24 months	One per ear every 24 months
Limit	\$1,000 every 24 months	\$1,000 every 24 months

## Hearing exams

Description	In-network	Out-of-network
Hearing exams for	Covered based on type of service and	Covered based on type of service and
dependents to age 16	where it is received	where it is received
only		

### Home health care

A visit is a period of 4 hours or less

Description	In-network	Out-of-network
Home health care	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

#### Home health care important note:

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

#### Hospice care

Description	In-network	Out-of-network
Inpatient services -	100%, no <b>deductible</b> applies	70% after <b>deductible</b>
room and board		

Description	In-network	Out-of-network
Other inpatient services	100% per admission, no deductible	70% after <b>deductible</b>
and supplies	applies	

Description	In-network	Out-of-network
Outpatient services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Limit per lifetime Unlimited
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#### Hospice important note:

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

#### Hospital care

Description	In-network	Out-of-network
Inpatient services –	100%, no <b>deductible</b> applies	70% after <b>deductible</b>
room and board		

Description	In-network	Out-of-network
Other inpatient services	100% per admission, no deductible	70% per admission after <b>deductible</b>
and supplies	applies	

## Infertility services

## **Basic infertility**

Description	In-network	Out-of-network
Treatment of basic	Covered based on type of service and	Covered based on type of service and
infertility	where it is received	where it is received

### **Comprehensive infertility services**

Description	In-network	Out-of-network
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

#### Advanced reproductive technology (ART)

Description	In-network	Out-of-network
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

#### Limits

Description	In-network	Out-of-network
Limit per lifetime	4 completed egg retrievals per lifetime	4 completed egg retrievals per lifetime
	This limit is combined for in-network and out-of-network benefits	This limit is combined for in-network and out-of-network benefits

## Jaw joint disorder

Includes TMJ

Description	In-network	Out-of-network
Jaw joint disorder	Covered based on type of service and	Covered based on type of service and
treatment	where it is received	where it is received

### Maternity and related newborn care

Includes complications

Description	In-network	Out-of-network
Inpatient services –	100% per admission, no deductible	70% per admission after deductible
room and board	applies	
Other inpatient services	100% per admission, no deductible	70% per admission after deductible
and supplies	applies	
Services performed in	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
physician or specialist		
office or a facility		
Other services and	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
supplies		

#### Maternity and related newborn care important note:

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the booklet. It will give you more information about coverage for maternity care under this plan.

#### **Nutritional support**

Description	In-network	Out-of-network
Nutritional support	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### **Obesity surgery**

Description	In-network	Out-of-network
Inpatient services –	100% per admission, no deductible	70% per admission after <b>deductible</b>
room and board	applies	
Other inpatient services	100% per admission, no deductible	70% per admission after <b>deductible</b>
and supplies	applies	

Description	In-network	Out-of-network
Outpatient services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

## Oral and maxillofacial treatment (mouth, jaws and teeth)

Description	In-network	Out-of-network
Treatment of mouth,	Covered based on type of service and	Covered based on type of service and
jaws and teeth	where it is received	where it is received

# Outpatient surgery

Description	In-network	Out-of-network
At hospital outpatient	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
department		
At facility that is not a	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
hospital		
At the <b>physician</b> office	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

# Physician and specialist services

# Physician services-general or family practitioner

Description	In-network	Out-of-network
<b>Physician</b> office hours (not-surgical, not preventive)	\$10 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Physician surgical services	\$10 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Physician visit during	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
inpatient <b>stay</b>		

Description	In-network	Out-of-network
Physician telemedicine	\$10 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
consultation	no <b>deductible</b> applies	

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and <b>provider</b> from which it is received	Not covered
Basic medical services		

# Specialist

Description	In-network	Out-of-network
<b>Specialist</b> office hours (not-surgical, not preventive)	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Specialist surgical services	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Description	In-network	Out-of-network
Specialist telemedicine	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
consultation	no <b>deductible</b> applies	

Description	In-network	Out-of-network
Telemedicine provider consultation	Covered based on type of service and <b>provider</b> from which it is received	Not covered
Specialist services		

## All other services not shown above

Description	In-network	Out-of-network
All other services	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

# Preventive care

Description	In-network	Out-of-network
Preventive care services	100% per visit, no <b>deductible</b> applies	Not covered
Breast feeding counseling and support	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Breast pump, accessories and supplies	Electric pump: 1 every 12 months	Electric pump: 1 every 12 months
limit	Manual pump: 1 per pregnancy	Manual pump: 1 per pregnancy
	Pump supplies and accessories: 1	Pump supplies and accessories: 1
	purchase per pregnancy if not eligible to	purchase per pregnancy if not eligible to
	purchase a new pump	purchase a new pump
Breast pump waiting	Electric pump: 12 months to replace an	Electric pump: 12 months to replace an
period	existing electric pump	existing electric pump
Counseling for alcohol or drug misuse	100% per visit, no <b>deductible</b> applies	Not covered
Counseling for alcohol or drug misuse visit limit	5 visits/12 months	Not applicable
Counseling for obesity, healthy diet	100% per visit, no <b>deductible</b> applies	Not covered
Counseling for obesity, healthy diet visit limit	Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling.	Not applicable
Counseling for sexually transmitted infection	100% per visit, no <b>deductible</b> applies	Not covered
Counseling for sexually transmitted infection visit limit	2 visits/12 months	Not applicable
Counseling for tobacco cessation	100% per visit, no <b>deductible</b> applies	Not covered
Counseling for tobacco cessation visit limit	8 visits/12 months	Not applicable
Family planning services (female contraception counseling)	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

Immunizations	100%, no <b>deductible</b> applies	Not covered
Immunizations limit	Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your <b>physician</b>	Not Covered
Routine mammograms	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
All other routine cancer screenings	100% per visit, no <b>deductible</b> applies	Not covered
Routine cancer screening limits	Subject to any age, family history and frequency guidelines as set forth in the most current:	Not covered
	Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF	
	The comprehensive guidelines supported by the Health Resources and Services Administration	
	For more information contact your <b>physician</b> or see the <i>Contact us</i> section	
Generic preventive care female contraceptives (birth control)	100%	Not covered
Preventive care drugs and supplements	100%	Not covered
Preventive care drugs and supplements limit	Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF	Not covered
	For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section	
Preventive care risk reducing breast cancer <b>prescription</b> drugs	100%	Not covered

Preventive care risk	Subject to any sex, age, medical	Not covered
reducing breast cancer <b>prescription</b> drugs limit	condition, family history and frequency guidelines as recommended by the	
	USPSTF	
	For a current list of covered preventive	
	care drugs and supplements or more	
	information, see the Contact us section	
Preventive care tobacco	100%	Not covered
cessation prescription		
and OTC drugs		
Limit	Two 90 day treatments only	Not covered
Routine lung cancer screening	100% per visit, no <b>deductible</b> applies	Not covered
Routine lung cancer screening limit	1 screening every 12 months	Not applicable
	Screenings that exceed this limit	
	covered as outpatient diagnostic testing	
Routine physical exam	100% per visit, no <b>deductible</b> applies	Not covered
Routine physical exam	Subject to any age and visit limits	Not covered
limits	provided for in the comprehensive	
	guidelines supported by the American	
	Academy of Pediatrics/Bright	
	Futures/Health Resources and Services	
	Administration for children and	
	adolescents	
	Limited to 7 exams from age 0-1 year; 3	
	exams every 12 months age 1-2; 3	
	exams every 12 months age 1-2, 3 exams every 12 months age 2-3; and 1	
	exam every 12 months after that age, up	
	to age 22; 1 exam every per year after	
	age 22	
	High risk Human Papillomavirus (HPV)	
	DNA testing for woman age 30 and older	
	limited to 1 every 36 months	
Well woman GYN exam	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
Well woman GYN exam	Subject to any age and visit limits	Subject to any age and visit limits
limit	provided for in the comprehensive	provided for in the comprehensive
	guidelines supported by the Health	guidelines supported by the Health
	Resources and Services Administration	Resources and Services Administration

## Private duty nursing

Up to 8 hours equals one shift

Description	In-network	Out-of-network
Outpatient services	90% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

#### **Prosthetic devices**

Description	In-network	Out-of-network
Prosthetic devices	90% per item, no <b>deductible</b> applies	70% per item after <b>deductible</b>

## **Reconstructive surgery and supplies**

Including breast surgery

Description	In-network	Out-of-network
Surgery and supplies	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Short-term rehabilitation services

A visit is equal to no more than 1 hour of therapy.

#### **Cardiac rehabilitation**

Description	In-network	Out-of-network
Cardiac rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# **Pulmonary rehabilitation**

Description	In-network	Out-of-network
Pulmonary rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Cognitive rehabilitation

Description	In-network	Out-of-network
Cognitive rehabilitation	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

#### Physical and occupational therapies

Description	In-network	Out-of-network
	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible,</b> no more
	no <b>deductible</b> applies	than \$52 allowed or 75% of the in
		network cost per visit, whichever is less

# Speech therapy (ST)

Description	In-network	Out-of-network
	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
	no <b>deductible</b> applies	

## Spinal manipulation

Description	In-network	Out-of-network
	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b> , no more
	no <b>deductible</b> applies	than \$35 allowed or 75% of the in
		network cost per visit, whichever is less

Visit limit per year	30	30
In-network and out-of- network combined		

## **Skilled nursing facility**

Description	In-network	Out-of-network
Inpatient services -	100% per admission, no deductible	70% per admission after deductible
room and board	applies	
Other inpatient services	100% per admission, no <b>deductible</b>	70% per admission after <b>deductible</b>
and supplies	applies	

Day limit per year	120	60
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# Tests, images and labs – outpatient

# **Diagnostic complex imaging services**

Description	In-network	Out-of-network
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

## **Diagnostic lab work**

Description	In-network	Out-of-network
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

# Diagnostic x-ray and other radiological services

Description	In-network	Out-of-network
	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

# Therapies

# Chemotherapy

Description	In-network	Out-of-network
Chemotherapy services	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

# Gene-based, cellular and other innovative therapies (GCIT)

Description	In-network (GCIT-designated	Out-of-network
Description	facility/provider)	(Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> )
Services and supplies	Covered based on type of service and where it is received	Not covered
Gene therapy products, <b>prescription</b> drugs	100% per visit, no <b>deductible</b> applies	Not covered

# Infusion therapy

**Outpatient services** 

Description	In-network	Out-of-network
In <b>physician</b> office	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
At an infusion location	Covered based on type of service and where it is received	Covered based on type of service and where it is received
In the home	\$15 then the plan pays 100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
At <b>hospital</b> outpatient department	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>
At facility that is not a <b>hospital</b>	100% per visit, no <b>deductible</b> applies	70% per visit after <b>deductible</b>

## **Radiation therapy**

Description	In-network	Out-of-network
Radiation therapy	Covered based on type of service and	Covered based on type of service and
	where it is received	where it is received

## **Respiratory therapy**

Description	In-network	Out-of-network	
Respiratory therapy	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

## **Transplant services**

Description	In-network (IOE facility)	Out-of-network	
		(Includes <b>providers</b> who are otherwise part of Aetna's network but are non-IOE <b>providers</b> )	
Inpatient services and	100% per transplant, no deductible	70% per transplant after <b>deductible</b>	
supplies	applies		
Physician services	Covered based on type of service and	Covered based on type of service and	
	where it is received	where it is received	

# **Urgent care services**

#### At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or provider

Description	In-network	Out-of- network
Urgent care facility	\$15 then the plan pays 100% per visit,	70% per visit after <b>deductible</b>
	no <b>deductible</b> applies	

Non-urgent use of an	Not covered	Not covered
urgent care facility or		
provider		

#### Vision care

Performed by an ophthalmologist or optometrist and includes refraction

Description	In-network	Out-of-network	
	\$15 then the plan pays 100% per visit,	Not covered	
	no <b>deductible</b> applies		

Visit limit	1 visit every per year	Not applicable

#### Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

Description	Designated network	Non-designated	Out-of-network
		network	
Non-emergency services	100% per visit, no	\$15 then the plan pays	70% per visit after
	deductible applies	100% per visit, no	deductible
		deductible applies	
Preventive care	100% per visit, no	100% per visit, no	Not covered
immunizations	deductible applies	deductible applies	
Preventive care	Subject to any age and	Subject to any age and	Not applicable
immunization limits	frequency limits provided	frequency limits provided	
	for in the comprehensive	for in the comprehensive	
	guidelines supported by	guidelines supported by	
	the Advisory Committee	the Advisory Committee	
	on Immunization	on Immunization Practices	
	Practices of the Centers	of the Centers for Disease	
	for Disease Control and	Control and Prevention	
	Prevention		
		For details, contact your	
	For details, contact your	physician	
	physician		
Preventive screening	100% per visit, no	100% per visit, no	Not covered
and counseling services	deductible applies	deductible applies	
Preventive screening	See the Preventive care	See the Preventive care	Not applicable
and counseling limits	services section of the	services section of the	
	schedule	schedule	

Description	Designated network	Non-designated network	Out-of-network
Telemedicine consultation for non- emergency services through a walk-in clinic	100% per visit no <b>deductible</b> applies	Covered based on type of service and where it is received	Not covered
<b>Telemedicine</b> consultation for preventive screening and counseling services through a <b>walk-in clinic</b>	100% per visit no <b>deductible</b> applies	Covered based on type of service and where it is received	Not covered

#### Important note:

Key terms

Designated network provider

A network provider listed in the directory under *Best results for your plan* as a provider for your plan.

#### Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.