



Roger León  
Superintendent

# Newark Board of Education

HUMAN RESOURCE SERVICES / OFFICE OF PAYROLL

Dimple Patel • Director of Payroll • payrollcs@nps.k12.nj.us

Where Passion Meets Progress

## SUPPLEMENTAL TIME/AFTER SCHOOL PROGRAM RATES

TITLES							
Permanent Employees	2018	2019	2020	2021	2022	2023	2024
TEACHER	\$37.00	\$38.00	\$39.00	\$40.00	\$41.00	\$42.00	\$43.00
COORDINATOR	\$38.00	\$39.00	\$40.00	\$41.00	\$42.00	\$43.00	\$44.00
CHILD STUDY TEAM (CST)	\$38.00	\$39.00	\$40.00	\$41.00	\$42.00	\$43.00	\$44.00
PERMANENT AIDES	\$20.00	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00
SCHOOL CLERKS (KEYBOARDING CLERK 2, 3, 4)	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00	\$29.00	\$30.00
CLERK TYPIST (617)		\$16.20	\$16.20	\$16.20	\$21.00	\$21.00	\$21.50
PARENT LIASION	N/A	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00
FAMILY ADVOCATE	N/A	\$21.00	\$22.00	\$23.00	\$24.00	\$25.00	\$26.00
ATTENDANCE COUNSELOR	N/A	N/A	N/A	\$31.00	\$31.00	\$32.00	\$32.00
LICENSED PRACTICAL NURSE (LPNs)	N/A	N/A	N/A	\$31.00	\$31.00	\$31.00	\$32.00
NURSES	\$37.00	\$38.00	\$39.00	\$40.00	\$41.00	\$42.00	\$43.00
NURSES AIDES	\$20.00	\$20.00	\$20.00	\$20.00	\$21.00	\$21.00	\$21.50
EDUCATIONAL INTERPRETERS	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$27.00
PRINCIPAL-HIGH SCHOOL	\$76.80	\$76.80	\$76.80	\$76.80	\$76.80	\$85.25	\$85.25
PRINCIPAL-ELEMENTARY	\$71.58	\$71.58	\$71.58	\$71.58	\$71.58	\$79.45	\$79.45
VICE PRINCIPAL	\$66.95	\$66.95	\$66.95	\$66.95	\$66.95	\$74.31	\$74.31
OTHER ADMIN (department chairs)	\$63.87	\$63.87	\$63.87	\$63.87	\$63.87	\$70.90	\$70.90
These per diem employees are eligible for overtime if they work over 40 hours per week at time and one-half (1 1/2).							



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Per -diem Employees	2018	2019	2020	2021	2022	2023	2024
<b>LIFE GUARDS</b>	\$15.60	\$16.20	\$16.20	\$15.60	\$16.20	\$17.70	\$18.20
<b>PERMANENT SECURITY GUARDS</b>	Individual Rate	Individual Rate	Individual Rate	Individual Rate	\$21.00	\$21.00	\$21.50
<b>PER DIEM SECURITY GUARDS</b>	\$15.60	\$16.20	\$16.20	\$16.20	\$21.00	\$21.00	\$21.50
<b>PER DIEM AIDES</b>	\$15.00	\$15.00	\$15.00	\$16.20	\$16.20	\$16.00	\$17.50
<b>OMNI BUS DRIVER</b>		\$16.50	\$16.50	\$16.50	\$21.00	\$21.00	\$21.50
<b>ALL OTHER 617 POSITIONS</b>					\$21.00	\$21.00	\$21.50
<b>PER DIEM TEACHER/NURSES (60 CREDITS)</b>	\$18.46	\$18.46	\$18.46	\$20.00	\$20.00	\$20.00	\$23.08
<b>PER DIEM TEACHER/NURSES (COLLEGE DEGREE)</b>	\$21.54	\$21.54	\$21.54	\$23.08	\$23.08	\$23.08	\$27.69