

# When does my benefits start?

Are you a teacher, school clerk, or other title under NTU - Newark Teachers Union?  
(Work from September – June)

Yes!

You are eligible for medical/Rx, dental, and vision coverage on the date of hire. Please note, there is a 5-7 business days for processing. Please wait until date of hire to **enroll** into health benefits.

No!

Are you under another 10-month title (Food Service Worker, Nurse, Vice Principal, Security Guard, etc.) and started on the 1<sup>st</sup> day of school until September 15<sup>th</sup>?

Yes, then Medical/Rx coverage will start on the date of hire. Dental/Vision coverage will start 60 days after date of hire.

No – Medical/Rx, dental, and vision coverage will start 60 days after date of hire.

Are you a 12-month employee?

(Work from January – December)

No.

Refer to above question.

Yes

Medical/RX, dental, and vision coverage will start 60 days after date of hire.